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## WORKLOAD CAMPAIGN PRIORITIES – CHECKLIST

# TAKING THE CAMPAIGN FORWARD

Following the successful outcome of the NUT's workload ballot, the Union is now seeking to take the campaign forward.

The next stage is to identify the priorities of members and the issues to be raised, school by school.

### GUIDELINES

The ballot of members showed overwhelming support for the NUT's workload guidelines, 'Teachers' Workload and Working Time Policy'.

The documents gave detailed guidance on the Union's policies and to regulations, agreements and legislation on teachers' workload and working hours.

### A CHECKLIST FOR PRIORITIES

NUT school representatives have been sent a checklist as part of the new document of guidance, "IDENTIFYING PRIORITIES and RAISING CONCERNS – A CHECKLIST FOR NUT REPRESENTATIVES".

The new leaflet provides a checklist to prioritise with full Union support, workload problems in your school. The checklist relates section by section to the previous Guidelines document for NUT representatives.

The checklist document gives advice about:

- identifying the improvements necessary in teachers' workload;
- how to approach management; and
- the means through which the NUT will support members in resolving problems or needs.

### CONSULTATION

NUT members are being asked to meet and use the checklist to identify issues and concerns about workload, working time and work-life balance and the issues they believe should be prioritised and pursued further.

### UNION SUPPORT

Where NUT members wish to pursue issues and problems further, they will be given full support locally, regionally and nationally.

The NUT's approach is to resolve problems through consultation and agreement within the school.

### WHEN NEGOTIATIONS FAIL

Should workload concerns not be resolved, consideration may be given to ballots on industrial action. The NUT has always stressed that it turns to industrial action only when all efforts to reach agreement have been made and rejected.

## NUT General Secretary, Steve Sinnott, said:

*"Reducing teachers' working hours, removing excessive and unnecessary workload and gaining a better work-life balance for teachers will be good for teachers, their families and the children in our schools.*

*With the support of the NUT, you and your colleagues can achieve those goals in your school."*

OUR AIM – PROFESSIONAL UNITY

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